

# ACHIEVERS COLLEGE

## OF COMMERCE AND MANAGEMENT, KALYAN

### RESEARCH PROMOTION POLICY

#### FOR STAFF AND STUDENTS

In view of inspiring young minds, the College management is pleased to frame and implement the following Research Promotion Policy. The policy is designed with a view to inculcate the Research Culture amongst Students and Teachers.

#### OBJECTIVES

1. To encourage students and teachers to undertake research.
2. To promote organisation of various Seminars and Conferences
3. To encourage teachers to attend Seminars and Conferences, as well as to prepare and present their Research Papers.
4. To inspire teachers to undertake Minor Research Projects
5. To continuously add a share of College to the existing body of knowledge

#### POLICY

1. To promote research culture, the principal shall form **Research Promotion Committee** having at least 3 teachers and one renowned researcher.
2. The College shall have budgetary provision in its **Annual Budget** with the earmarked amount under the head Research.
3. The Committee shall encourage staff and students to organise Conferences, Seminar and Workshops in the College.
4. The Research Committee shall motivate staff and students to attend the Conferences, Seminar and Workshops organised by the surrounding colleges. The College shall reimburse the participation fees.
5. Teachers shall be encouraged to present and publish the Research papers and the Publication fees shall be borne and paid by the College.
6. The Circulars from parent University, Brochures of the Conferences and seminars organised by the surrounding colleges, shall be made available for providing update information to the Staff and Students.
7. The budding researchers (teachers) who are not entitle for the **Minor Research Projects** from the University or other funding agencies, shall be granted funds form the Research budget of the College. The rules in this regard shall be framed by the Committee in coordination with the Principal.
8. The **PG** students having research inclination shall be provided with the appropriate amount of funds under the mentorship of the teachers.

9. The Committee shall formulate “***Achievers Business Incubator***” with the objective of promoting entrepreneurship amongst students and teachers.
10. The Principal with the help of respective coordinators shall efficiently organise the activities of the College **Ph.D. Centre** and appropriate facilities for College Research Centre including Library facilities and e-resources shall be made available.
11. The staff shall be encouraged to conquer the research programs like **M.Phil** and **Ph.D.** The Principal shall provide appropriate facilities, concessions, leaves as and when deemed fit.
12. The ‘**Research Achievers**’ (staff achieving extraordinary results) from the above mentioned activities shall be rewarded/felicitated appropriately.
13. The financial approvals for any other research related activities shall be sought from the management on appropriate recommenders of the Research Promotion Committee forwarded through the Principal.

Sd/-

Dr. Mahesh Bhiwandikar  
CHAIRMAN  
College Development Cell

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