

# **ACHIEVERS COLLEGE**

**OF COMMERCE AND MANAGEMENT (NIGHT COLLEGE), KALYAN**

## **Feedback Analysis and Action Taken Report**

**Feedback taken from Stakeholders**

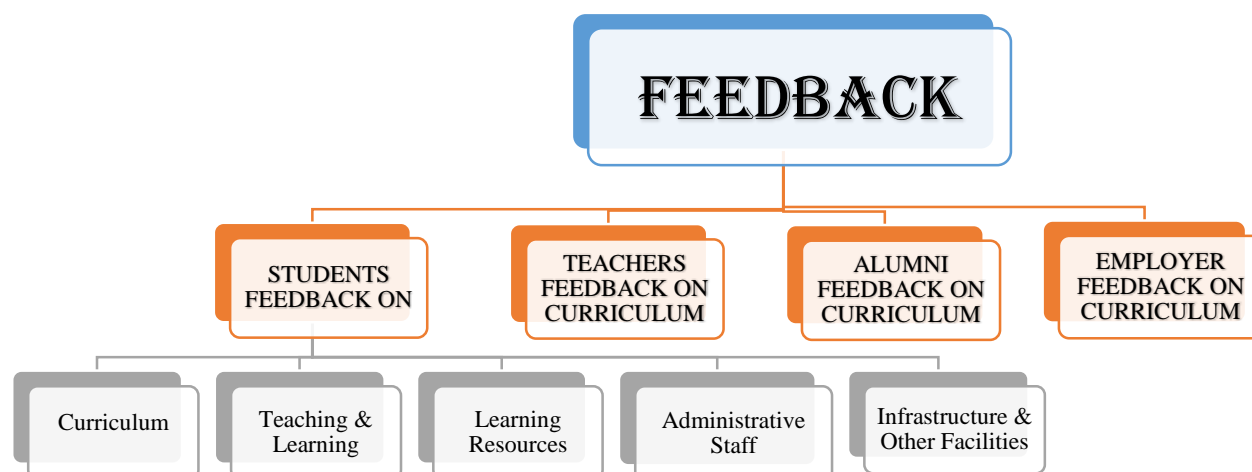
**2019-20**

### **Feedback Mechanism:**

Feedback on Curriculum helps the Educational Institution to remold or refabricate the educational model or way of its delivery. The College is affiliated to the University of Mumbai and offers programs and courses framed and structured by the parent University. It has very little scope for making changes in the given framework. However, the way and style of implementation can be modified to the extent of practical and theory and thereby make it more learner centric. The feedback collected and analyzed paves to the continuous improvement for better delivery.

We at Achievers College have online feedback system, wherein a feedback on curriculum are collected from four stakeholders, i.e. Students, teachers, alumni and employers. The College website is provided with the link for such structured feedback and the feedback committee motivates students to record their feedbacks after the end of academic year. The distinguished feature of our feedback system is that each feedback form asks the stakeholders that “**whether the system helped them to become lifetime ACHIEVER**” The feedback committee is alert to collect the feedback, generate the analysis reports, online and present it in the IQAC meeting for necessary actions thereon.

The system is as follows:



During the year 2019-20, the College has collected online feedback from all the stakeholders. The valuable suggestions offered by the various stakeholders are taken up seriously at various levels as follows:

- College Governing Council
- College Development Committee
- IQAC
- Principal
- Administrative Staff
- BOS Mumbai University.

The whole system of feedback has proved to be an effective tool for continuous improvement for better change in the teaching and learning process and developed a sense of confidence amongst all the stakeholders. It shows that they have a say in the system and their feedback is taken up at various levels for corrections for overall improvement in the educational system.

SOME OF THE FEEDBACK ANALYSIS REPORTS ALONG WITH ATR THEREON ARE AS FOLLOW:

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-2020

Very Good	Good	Average	Poor
A	B	C	D

Student Feedback On Curriculum Subject: - Business Communication I & II Class :- F.Y.B.Com					
Sr.No	Questions	A	B	C	D
1	The content of syllabus is	16.67%	75.00%	8.33%	0.00%
2	Your views regarding syllabus learnt	16.67%	66.67%	16.67%	0.00%
3	To what extent advanced & modern topics are covered in your syllabus?	8.33%	50.00%	41.67%	0.00%
4	The step by step incremental topics covered in the syllabus you studied	16.67%	58.33%	25.00%	0.00%
5	Desirable moral values and professional ethics are covered in the syllabus	25.00%	58.33%	16.67%	0.00%
6	How do you rate the availability of the present study material or books for syllabus?	8.33%	66.67%	25.00%	0.00%
7	Whether course objectives are clearly achieved?	8.33%	75.00%	16.67%	0.00%
8	To what extent soft skill content are covered by syllabus?	16.67%	33.33%	50.00%	0.00%
9	To what extent do you feel the syllabus helped you to become Achiever in Life	25.00%	66.67%	8.33%	0.00%

**ACTION TAKEN REPORT**

Advised to join any of the add  
on- course

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-2020

Very Good	Good	Average	Poor
A	B	C	D

Student Feedback On Curriculum Subject:- Business Environment Class :- FYBAF					
Sr.No	Questions	A	B	C	D
1	The content of syllabus is	33.33%	66.67%	0.00%	0.00%
2	Your views regarding syllabus learnt	66.67%	33.33%	0.00%	0.00%
3	To what extent advanced & modern topics are covered in your syllabus?	33.33%	66.67%	0.00%	0.00%
4	The step by step incremental topics covered in the syllabus you studied	33.33%	66.67%	0.00%	0.00%
5	Desirable moral values and professional ethics are covered in the syllabus	33.33%	66.67%	0.00%	0.00%
6	How do you rate the availability of the present study material or books for syllabus?	33.33%	66.67%	0.00%	0.00%
7	Whether course objectives are clearly achieved?	33.33%	66.67%	0.00%	0.00%
8	To what extent soft skill content are covered by syllabus?	33.33%	33.33%	33.33%	0.00%
9	To what extent do you feel the syllabus helped you to become Achiever in Life	33.33%	66.67%	0.00%	0.00%

**ACTION TAKEN REPORT**

Additional training on soft skill is advised.  
Asked to refer book & journals in the library.

  
VICE-PRINCIPAL

  
  
PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-2020

Very Good	Good	Average	Poor
A	B	C	D

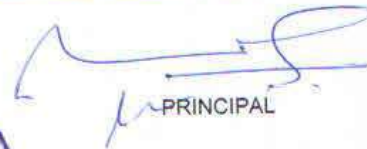
Student Feedback On Curriculum Subject:- Business law(Business Regulatory Frame) Class :- SYBAF					
Sr.No	Questions	A	B	C	D
1	The content of syllabus is	66.67%	33.33%	0.00%	0.00%
2	Your views regarding syllabus learnt	66.67%	33.33%	0.00%	0.00%
3	To what extent advanced & modern topics are covered in your syllabus?	66.67%	33.33%	0.00%	0.00%
4	The step by step incremental topics covered in the syllabus you studied	66.67%	33.33%	0.00%	0.00%
5	Desirable moral values and professional ethics are covered in the syllabus	66.67%	33.33%	0.00%	0.00%
6	How do you rate the availability of the present study material or books for syllabus?	66.67%	33.33%	0.00%	0.00%
7	Whether course objectives are clearly achieved?	66.67%	33.33%	0.00%	0.00%
8	To what extent soft skill content are covered by syllabus?	66.67%	33.33%	0.00%	0.00%
9	To what extent do you feel the syllabus helped you to become Achiever in Life	100.00%	0.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Advised to organized workshop on  
legal issues inviting Advocates

  
VICE-PRINCIPAL



  
PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-2020

Very Good	Good	Average	Poor
A	B	C	D

Student Feedback On Curriculum Subject:- Financial Management II Class :- TYBAF					
Sr.No	Questions	A	B	C	D
1	The content of syllabus is	100.00%	0.00%	0.00%	0.00%
2	Your views regarding syllabus learnt	100.00%	0.00%	0.00%	0.00%
3	To what extent advanced & modern topics are covered in your syllabus?	100.00%	0.00%	0.00%	0.00%
4	The step by step incremental topics covered in the syllabus you studied	100.00%	0.00%	0.00%	0.00%
5	Desirable moral values and professional ethics are covered in the syllabus	100.00%	0.00%	0.00%	0.00%
6	How do you rate the availability of the present study material or books for syllabus?	100.00%	0.00%	0.00%	0.00%
7	Whether course objectives are clearly achieved?	100.00%	0.00%	0.00%	0.00%
8	To what extent soft skill content are covered by syllabus?	100.00%	0.00%	0.00%	0.00%
9	To what extent do you feel the syllabus helped you to become Achiever in Life	100.00%	0.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Please organize lecture from  
ICAI for career counselling

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-2020

Very Good	Good	Average	Poor
A	B	C	D

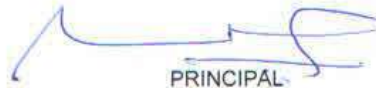
Student Feedback On Curriculum Subject:- Advertising Class :- SYBMS					
Sr.No	Questions	A	B	C	D
1	The content of syllabus is	40.00%	60.00%	0.00%	0.00%
2	Your views regarding syllabus learnt	20.00%	80.00%	0.00%	0.00%
3	To what extent advanced & modern topics are covered in your syllabus?	80.00%	20.00%	0.00%	0.00%
4	The step by step incremental topics covered in the syllabus you studied	60.00%	40.00%	0.00%	0.00%
5	Desirable moral values and professional ethics are covered in the syllabus	80.00%	20.00%	0.00%	0.00%
6	How do you rate the availability of the present study material or books for syllabus?	20.00%	80.00%	0.00%	0.00%
7	Whether course objectives are clearly achieved?	20.00%	80.00%	0.00%	0.00%
8	To what extent soft skill content are covered by syllabus?	60.00%	40.00%	0.00%	0.00%
9	To what extent do you feel the syllabus helped you to become Achiever in Life	100.00%	0.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Advised to take up internship  
for practical knowledge

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-2020

Very Good	Good	Average	Poor
A	B	C	D

Student Feedback On Curriculum Subject:- Brand Management Class :- TYBMS					
Sr.No	Questions	A	B	C	D
1	The content of syllabus is	100.00%	0.00%	0.00%	0.00%
2	Your views regarding syllabus learnt	100.00%	0.00%	0.00%	0.00%
3	To what extent advanced & modern topics are covered in your syllabus?	100.00%	0.00%	0.00%	0.00%
4	The step by step incremental topics covered in the syllabus you studied	100.00%	0.00%	0.00%	0.00%
5	Desirable moral values and professional ethics are covered in the syllabus	100.00%	0.00%	0.00%	0.00%
6	How do you rate the availability of the present study material or books for syllabus?	100.00%	0.00%	0.00%	0.00%
7	Whether course objectives are clearly achieved?	100.00%	0.00%	0.00%	0.00%
8	To what extent soft skill content are covered by syllabus?	100.00%	0.00%	0.00%	0.00%
9	To what extent do you feel the syllabus helped you to become Achiever in Life	100.00%	0.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Suggested to take up Internship  
at marketing agencies etc.

  
VICE-PRINCIPAL



  
PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-2020

Very Good	Good	Average	Poor
A	B	C	D

Student Feedback On Curriculum Subject:- Microprocessor Architecture Class :- F.Y.B.Sc. IT					
Sr.No	Questions	A	B	C	D
1	The content of syllabus is	0.00%	100.00%	0.00%	0.00%
2	Your views regarding syllabus learnt	0.00%	100.00%	0.00%	0.00%
3	To what extent advanced & modern topics are covered in your syllabus?	0.00%	0.00%	100.00%	0.00%
4	The step by step incremental topics covered in the syllabus you studied	0.00%	100.00%	0.00%	0.00%
5	Desirable moral values and professional ethics are covered in the syllabus	0.00%	100.00%	0.00%	0.00%
6	How do you rate the availability of the present study material or books for syllabus?	0.00%	100.00%	0.00%	0.00%
7	Whether course objectives are clearly achieved?	0.00%	100.00%	0.00%	0.00%
8	To what extent soft skill content are covered by syllabus?	0.00%	100.00%	0.00%	0.00%
9	To what extent do you feel the syllabus helped you to become Achiever in Life	0.00%	100.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

IT Department is asked to Organise  
Workshop calling Industrial Experts

  
VICE-PRINCIPAL

  
**IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE**

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-2020

Very Good	Good	Average	Poor
A	B	C	D


Student Feedback On Curriculum Subject:- Foundation Course I & II Class :- FYBMM					
Sr.No	Questions	A	B	C	D
1	The content of syllabus is	0.00%	100.00%	0.00%	0.00%
2	Your views regarding syllabus learnt	0.00%	100.00%	0.00%	0.00%
3	To what extent advanced & modern topics are covered in your syllabus?	100.00%	0.00%	0.00%	0.00%
4	The step by step incremental topics covered in the syllabus you studied	50.00%	50.00%	0.00%	0.00%
5	Desirable moral values and professional ethics are covered in the syllabus	50.00%	50.00%	0.00%	0.00%
6	How do you rate the availability of the present study material or books for syllabus?	50.00%	50.00%	0.00%	0.00%
7	Whether course objectives are clearly achieved?	0.00%	100.00%	0.00%	0.00%
8	To what extent soft skill content are covered by syllabus?	0.00%	100.00%	0.00%	0.00%
9	To what extent do you feel the syllabus helped you to become Achiever in Life	50.00%	50.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Council students to participate in  
IV/ Field visits & case studies

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-2020

Very Good	Good	Average	Poor
A	B	C	D

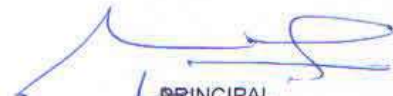
Student Feedback On Curriculum Subject:- Cost Accounting V & VI Class :- T.Y.B.Com					
Sr.No	Questions	A	B	C	D
1	The content of syllabus is	50.00%	50.00%	0.00%	0.00%
2	Your views regarding syllabus learnt	50.00%	50.00%	0.00%	0.00%
3	To what extent advanced & modern topics are covered in your syllabus?	21.43%	64.29%	14.29%	0.00%
4	The step by step incremental topics covered in the syllabus you studied	28.57%	71.43%	0.00%	0.00%
5	Desirable moral values and professional ethics are covered in the syllabus	21.43%	78.57%	0.00%	0.00%
6	How do you rate the availability of the present study material or books for syllabus?	14.29%	78.57%	7.14%	0.00%
7	Whether course objectives are clearly achieved?	28.57%	57.14%	14.29%	0.00%
8	To what extent soft skill content are covered by syllabus?	28.57%	21.43%	21.43%	28.57%
9	To what extent do you feel the syllabus helped you to become Achiever in Life	85.71%	14.29%	0.00%	0.00%

**ACTION TAKEN REPORT**

Organize practical training on  
Costing pattern of various Industries

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-2020

Very Good	Good	Average	Poor
A	B	C	D


Student Feedback On Curriculum Subject:- Financial Accounting Class :- FYBMS					
Sr.No	Questions	A	B	C	D
1	The content of syllabus is	100.00%	0.00%	0.00%	0.00%
2	Your views regarding syllabus learnt	100.00%	0.00%	0.00%	0.00%
3	To what extent advanced & modern topics are covered in your syllabus?	100.00%	0.00%	0.00%	0.00%
4	The step by step incremental topics covered in the syllabus you studied	100.00%	0.00%	0.00%	0.00%
5	Desirable moral values and professional ethics are covered in the syllabus	100.00%	0.00%	0.00%	0.00%
6	How do you rate the availability of the present study material or books for syllabus?	100.00%	0.00%	0.00%	0.00%
7	Whether course objectives are clearly achieved?	100.00%	0.00%	0.00%	0.00%
8	To what extent soft skill content are covered by syllabus?	100.00%	0.00%	0.00%	0.00%
9	To what extent do you feel the syllabus helped you to become Achiever in Life	100.00%	0.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Organize Lecture of Alumni CA.  
Gaurang Bhiwandkar for Counseling

  
VICE-PRINCIPAL



  
PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

**ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN**  
Student Feedback Report :- 2019-20

Teacher Details	
Name of the Teacher:	Dr. Sangita Naik
Faculty:	BAF


Very Good	Good	Average	Poor			
A	B	C	D			
<b>Student Feedback On Teaching &amp; Learning</b>						
Sr.No	Questions	A	B	C	D	
1	Subject Knowledge	100.00%	0.00%	0.00%	0.00%	
2	Preparation for the lectures	100.00%	0.00%	0.00%	0.00%	
3	Encouraging discussion in the Class	50.00%	50.00%	0.00%	0.00%	
4	Communication Skills	100.00%	0.00%	0.00%	0.00%	
5	Helpful Nature	50.00%	0.00%	50.00%	0.00%	
6	Generating interest amongst students	50.00%	50.00%	0.00%	0.00%	
7	Discussion of assignments	50.00%	0.00%	0.00%	50.00%	
8	Fairness of evaluation	50.00%	50.00%	0.00%	0.00%	
9	Commitment towards teaching and learning	100.00%	0.00%	0.00%	0.00%	
10	Overall Performance Rating	100.00%	0.00%	0.00%	0.00%	

**ACTION TAKEN REPORT**

Asked to improve the quality of assignments

  
VICE-PRINCIPAL



  
PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

**ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN**  
Student Feedback Report :- 2019-20

Teacher Details	
Name of the Teacher:	Ms. Sophia D'Souza
Faculty:	BAF

Very Good	Good	Average	Poor		
A	B	C	D		
Student Feedback On Teaching & Learning					
Sr.No	Questions	A	B	C	D
1	Subject Knowledge	66.67%	33.33%	0.00%	0.00%
2	Preparation for the lectures	50.00%	50.00%	0.00%	0.00%
3	Encouraging discussion in the Class	50.00%	50.00%	0.00%	0.00%
4	Communication Skills	50.00%	50.00%	0.00%	0.00%
5	Helpful Nature	50.00%	33.33%	16.67%	0.00%
6	Generating interest amongst students	50.00%	33.33%	16.67%	0.00%
7	Discussion of assignments	50.00%	50.00%	0.00%	0.00%
8	Fairness of evaluation	66.67%	33.33%	0.00%	0.00%
9	Commitment towards teaching and learning	33.33%	66.67%	0.00%	0.00%
10	Overall Performance Rating	50.00%	50.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Advised to take a group of students  
to library

*Soph*  
VICE-PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

*Soph*  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-20

Teacher Details	
Name of the Teacher:	Mr. Rajeshkumar Yadav
Faculty:	BAF

Very Good	Good	Average	Poor		
A	B	C	D		
Student Feedback On Teaching & Learning					
Sr.No	Questions	A	B	C	D
1	Subject Knowledge	73.33%	26.67%	0.00%	0.00%
2	Preparation for the lectures	66.67%	33.33%	0.00%	0.00%
3	Encouraging discussion in the Class	80.00%	20.00%	0.00%	0.00%
4	Communication Skills	80.00%	20.00%	0.00%	0.00%
5	Helpful Nature	53.33%	40.00%	6.67%	0.00%
6	Generating interest amongst students	66.67%	33.33%	0.00%	0.00%
7	Discussion of assignments	53.33%	40.00%	6.67%	0.00%
8	Fairness of evaluation	60.00%	26.67%	13.33%	0.00%
9	Commitment towards teaching and learning	73.33%	26.67%	0.00%	0.00%
10	Overall Performance Rating	80.00%	20.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Asked to Engaged extra lecture  
for the students

  
VICE-PRINCIPAL

  
**IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE**

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-20

Teacher Details	
Name of the Teacher:	Mrs. Madhuri Murbade
Faculty:	BAF


Very Good	Good	Average	Poor			
A	B	C	D			
Student Feedback On Teaching & Learning						
Sr.No	Questions	A	B	C	D	
1	Subject Knowledge	70.00%	30.00%	0.00%	0.00%	
2	Preparation for the lectures	40.00%	60.00%	0.00%	0.00%	
3	Encouraging discussion in the Class	40.00%	40.00%	20.00%	0.00%	
4	Communication Skills	70.00%	30.00%	0.00%	0.00%	
5	Helpful Nature	50.00%	50.00%	0.00%	0.00%	
6	Generating interest amongst students	40.00%	60.00%	0.00%	0.00%	
7	Discussion of assignments	40.00%	60.00%	0.00%	0.00%	
8	Fairness of evaluation	70.00%	20.00%	10.00%	0.00%	
9	Commitment towards teaching and learning	40.00%	50.00%	10.00%	0.00%	
10	Overall Performance Rating	60.00%	30.00%	10.00%	0.00%	

**ACTION TAKEN REPORT**

please take up MRP in the topic  
of own interest

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-20

Teacher Details	
Name of the Teacher:	Ms. Nikita Dhoke
Faculty:	BAF

Very Good	Good	Average	Poor		
A	B	C	D		
Student Feedback On Teaching & Learning					
Sr.No	Questions	A	B	C	D
1	Subject Knowledge	66.67%	33.33%	0.00%	0.00%
2	Preparation for the lectures	66.67%	33.33%	0.00%	0.00%
3	Encouraging discussion in the Class	66.67%	0.00%	33.33%	0.00%
4	Communication Skills	66.67%	33.33%	0.00%	0.00%
5	Helpful Nature	66.67%	33.33%	0.00%	0.00%
6	Generating interest amongst students	66.67%	33.33%	0.00%	0.00%
7	Discussion of assignments	100.00%	0.00%	0.00%	0.00%
8	Fairness of evaluation	66.67%	0.00%	33.33%	0.00%
9	Commitment towards teaching and learning	66.67%	33.33%	0.00%	0.00%
10	Overall Performance Rating	100.00%	0.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Advised to take up next level  
training in this regards

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-20

Teacher Details	
Name of the Teacher:	Ms. Sandhya Parashar
Faculty:	BAF

	Very Good	Good	Average	Poor	
	A	B	C	D	
Student Feedback On Teaching & Learning					
Sr.No	Questions	A	B	C	D
1	Subject Knowledge	75.00%	25.00%	0.00%	0.00%
2	Preparation for the lectures	75.00%	25.00%	0.00%	0.00%
3	Encouraging discussion in the Class	75.00%	25.00%	0.00%	0.00%
4	Communication Skills	75.00%	25.00%	0.00%	0.00%
5	Helpful Nature	75.00%	25.00%	0.00%	0.00%
6	Generating interest amongst students	75.00%	25.00%	0.00%	0.00%
7	Discussion of assignments	75.00%	25.00%	0.00%	0.00%
8	Fairness of evaluation	100.00%	0.00%	0.00%	0.00%
9	Commitment towards teaching and learning	75.00%	25.00%	0.00%	0.00%
10	Overall Performance Rating	75.00%	25.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Advised to meet a teacher in linguistic department for necessary Advance training

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-20

Teacher Details	
Name of the Teacher:	Mrs. Kavita Karambelkar
Faculty:	BAF


Very Good	Good	Average	Poor		
A	B	C	D		
Student Feedback On Teaching & Learning					
Sr.No	Questions	A	B	C	D
1	Subject Knowledge	66.67%	33.33%	0.00%	0.00%
2	Preparation for the lectures	33.33%	66.67%	0.00%	0.00%
3	Encouraging discussion in the Class	33.33%	66.67%	0.00%	0.00%
4	Communication Skills	33.33%	66.67%	0.00%	0.00%
5	Helpful Nature	33.33%	66.67%	0.00%	0.00%
6	Generating interest amongst students	33.33%	66.67%	0.00%	0.00%
7	Discussion of assignments	66.67%	33.33%	0.00%	0.00%
8	Fairness of evaluation	66.67%	33.33%	0.00%	0.00%
9	Commitment towards teaching and learning	33.33%	66.67%	0.00%	0.00%
10	Overall Performance Rating	50.00%	50.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Advised to attend Online Faculty  
Development program

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-20

Teacher Details	
Name of the Teacher:	Ms. Sana Khan
Faculty:	BAF

Very Good	Good	Average	Poor		
A	B	C	D		
Student Feedback On Teaching & Learning					
Sr.No	Questions	A	B	C	D
1	Subject Knowledge	78.57%	21.43%	0.00%	0.00%
2	Preparation for the lectures	57.14%	42.86%	0.00%	0.00%
3	Encouraging discussion in the Class	64.29%	35.71%	0.00%	0.00%
4	Communication Skills	64.29%	35.71%	0.00%	0.00%
5	Helpful Nature	64.29%	35.71%	0.00%	0.00%
6	Generating interest amongst students	64.29%	35.71%	0.00%	0.00%
7	Discussion of assignments	57.14%	42.86%	0.00%	0.00%
8	Fairness of evaluation	78.57%	21.43%	0.00%	0.00%
9	Commitment towards teaching and learning	64.29%	35.71%	0.00%	0.00%
10	Overall Performance Rating	85.71%	14.29%	0.00%	0.00%

**ACTION TAKEN REPORT**

Advised to take a group of  
Students to library

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

**ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN**  
Student Feedback Report :- 2019-20

Teacher Details	
Name of the Teacher:	Ms. Harsha Kulkarni
Faculty:	BCOM


	Very Good	Good	Average	Poor	
	A	B	C	D	
<b>Student Feedback On Teaching &amp; Learning</b>					
Sr.No	Questions	A	B	C	D
1	Subject Knowledge	22.22%	61.11%	16.67%	0.00%
2	Preparation for the lectures	5.56%	61.11%	33.33%	0.00%
3	Encouraging discussion in the Class	5.56%	50.00%	44.44%	0.00%
4	Communication Skills	22.22%	72.22%	5.56%	0.00%
5	Helpful Nature	11.11%	66.67%	22.22%	0.00%
6	Generating interest amongst students	5.56%	77.78%	16.67%	0.00%
7	Discussion of assignments	0.00%	61.11%	38.89%	0.00%
8	Fairness of evaluation	0.00%	44.44%	55.56%	0.00%
9	Commitment towards teaching and learning	11.11%	72.22%	16.67%	0.00%
10	Overall Performance Rating	11.11%	72.22%	16.67%	0.00%

**ACTION TAKEN REPORT**

Asked to read book and inculcate  
Teachers like quality

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-20

Teacher Details	
Name of the Teacher:	Ms. Siddhi Chavan
Faculty:	BAF


Very Good	Good	Average	Poor		
A	B	C	D		
Student Feedback On Teaching & Learning					
Sr.No	Questions	A	B	C	D
1	Subject Knowledge	81.25%	18.75%	0.00%	0.00%
2	Preparation for the lectures	75.00%	25.00%	0.00%	0.00%
3	Encouraging discussion in the Class	56.25%	37.50%	6.25%	0.00%
4	Communication Skills	68.75%	31.25%	0.00%	0.00%
5	Helpful Nature	62.50%	37.50%	0.00%	0.00%
6	Generating interest amongst students	68.75%	31.25%	0.00%	0.00%
7	Discussion of assignments	50.00%	50.00%	0.00%	0.00%
8	Fairness of evaluation	75.00%	25.00%	0.00%	0.00%
9	Commitment towards teaching and learning	62.50%	37.50%	0.00%	0.00%
10	Overall Performance Rating	68.75%	31.25%	0.00%	0.00%

**ACTION TAKEN REPORT**

Advised to invite subject expert of  
boy guidance lecture

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-20

Teacher Details	
Name of the Teacher:	Mrs. Sana Falke
Faculty:	BMM


	Very Good	Good	Average	Poor		
	A	B	C	D		
Student Feedback On Teaching & Learning						
Sr.No	Questions		A	B	C	D
1	Subject Knowledge		75.00%	25.00%	0.00%	0.00%
2	Preparation for the lectures		25.00%	75.00%	0.00%	0.00%
3	Encouraging discussion in the Class		25.00%	75.00%	0.00%	0.00%
4	Communication Skills		50.00%	25.00%	25.00%	0.00%
5	Helpful Nature		0.00%	100.00%	0.00%	0.00%
6	Generating interest amongst students		50.00%	50.00%	0.00%	0.00%
7	Discussion of assignments		0.00%	100.00%	0.00%	0.00%
8	Fairness of evaluation		50.00%	50.00%	0.00%	0.00%
9	Commitment towards teaching and learning		75.00%	25.00%	0.00%	0.00%
10	Overall Performance Rating		25.00%	75.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Noted for departmental implementation

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

**ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN**  
**Student Feedback Report :- 2019-20**

Teacher Details	
Name of the Teacher:	Ms. Harsha Kulkarni
Faculty:	BMM


Very Good	Good	Average	Poor		
A	B	C	D		
Student Feedback On Teaching & Learning					
Sr.No	Questions	A	B	C	D
1	Subject Knowledge	75.00%	25.00%	0.00%	0.00%
2	Preparation for the lectures	25.00%	75.00%	0.00%	0.00%
3	Encouraging discussion in the Class	25.00%	75.00%	0.00%	0.00%
4	Communication Skills	75.00%	25.00%	0.00%	0.00%
5	Helpful Nature	75.00%	25.00%	0.00%	0.00%
6	Generating interest amongst students	75.00%	25.00%	0.00%	0.00%
7	Discussion of assignments	75.00%	25.00%	0.00%	0.00%
8	Fairness of evaluation	25.00%	75.00%	0.00%	0.00%
9	Commitment towards teaching and learning	50.00%	50.00%	0.00%	0.00%
10	Overall Performance Rating	75.00%	25.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Advised to take up next level training  
in this regard

  
VICE-PRINCIPAL

  
 IQAC CO-ORDINATOR  
 INTERNAL QUALITY  
 ASSURANCE CELL  
 ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-2020

Very Good	Good	Average	Poor
A	B	C	D


Student Feedback on Learning Resources					
Sr.No	Questions	A	B	C	D
1	Availability of Books and Reading material in the Library	47.73%	51.52%	0.76%	0.00%
2	Availability of online educational resources	36.36%	46.97%	15.91%	0.76%
3	Reading room facilities	40.91%	49.24%	9.85%	0.00%
4	Facilities in E-Zone	42.42%	36.36%	20.45%	0.76%
5	Cooperation Help of the Library Staff	63.64%	26.52%	9.09%	0.76%

**ACTION TAKEN REPORT**

Directed Library Committee to Allocate Budget for E-Resources.

  
VICE-PRINCIPAL

  
ICAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-20

Very Good	Good	Average	Poor
A	B	C	D


Student Feedback On Infrastructure & Other Facilities					
Sr.No	Questions	A	B	C	D
1	Facilities in the Class room	50.00%	44.70%	5.30%	0.00%
2	Facilities in Computer Laboratory	35.61%	56.06%	8.33%	0.00%
3	Health & Hygiene in the campus	39.39%	28.79%	25.76%	6.06%
4	Facilities of Canteen & Sports	28.03%	25.76%	38.64%	7.58%
5	Facilities of Common room/Washroom	25.76%	38.64%	33.33%	2.27%

**ACTION TAKEN REPORT**

place in CDC for necessary discussion

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Student Feedback Report :- 2019-20

Very Good	Good	Average	Poor
A	B	C	D

Student Feedback On Administrative Staff					
Sr.No	Questions	A	B	C	D
1	Helpfulness of the Office / Laboratory staff	38.76%	47.29%	12.40%	1.55%
2	Services provided by the office	35.66%	44.19%	20.16%	0.00%
3	Admission procedures	38.76%	41.09%	20.16%	0.00%
4	Other services from the office	30.23%	37.98%	31.01%	0.78%
5	Overall rating	34.88%	48.06%	17.05%	0.00%

**ACTION TAKEN REPORT**

Discussed in staff Meeting with  
Principal Madam

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Teacher Feedback Report :- 2019-2020

Very Good	Good	Average	Poor		
A	B	C	D		
<b>Teacher Details</b>					
Name of the Teacher:		MS. SANA KHAN			
Class:		SYBAF			
Department:		BAF			
Subject:		RESEARCH METHODOLOGY IN ACCOUNTING & FINANCE			
Academic Year:		2019-20			
<b>Teacher Feedback On Curriculum</b>					
Sr.No	Questions	A	B	C	D
1	The current syllabus looking at global requirement is	100.00%	0.00%	0.00%	0.00%
2	The presence of Skill and Creativity based topics	100.00%	0.00%	0.00%	0.00%
3	To what extent does the curriculum promote the use of modern technology?	100.00%	0.00%	0.00%	0.00%
4	How do you rank the current curriculum towards the development of human resource?	100.00%	0.00%	0.00%	0.00%
5	Does your curriculum have provision of project work/field work/internship?	100.00%	0.00%	0.00%	0.00%
6	To what extent students have learnt the Principles of Social Justice?	100.00%	0.00%	0.00%	0.00%
7	Whether Professional Ethics and Moral Values are included in syllabus?	100.00%	0.00%	0.00%	0.00%
8	Do you feel that the students have become environmentally conscious?	100.00%	0.00%	0.00%	0.00%
9	Whether the qualities required for becoming <b>Achiever</b> in life are included in Syllabus ?	100.00%	0.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

*Refer the Book of Research Methodology by Kothari*

*Sop*  
VICE-PRINCIPAL

*Sop*  
PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Teacher Feedback Report :- 2019-2020

Very Good	Good	Average	Poor		
A	B	C	D		
<b>Teacher Details</b>					
Name of the Teacher:		MS. SOPHIA D'SOUZA			
Class:		S.Y.B.COM			
Department:		BCOM			
Subject:		COMPANY SECRETARIAL PRACTICE I & II			
Academic Year:		2019-20			
<b>Teacher Feedback On Curriculum</b>					
Sr.No	Questions	A	B	C	D
1	The current syllabus looking at global requirement is	0.00%	100.00%	0.00%	0.00%
2	The presence of Skill and Creativity based topics	100.00%	0.00%	0.00%	0.00%
3	To what extent does the curriculum promote the use of modern technology?	0.00%	100.00%	0.00%	0.00%
4	How do you rank the current curriculum towards the development of human resource?	0.00%	100.00%	0.00%	0.00%
5	Does your curriculum have provision of project work/field work/internship?	100.00%	0.00%	0.00%	0.00%
6	To what extent students have learnt the Principles of Social Justice?	0.00%	100.00%	0.00%	0.00%
7	Whether Professional Ethics and Moral Values are included in syllabus?	0.00%	100.00%	0.00%	0.00%
8	Do you feel that the students have become environmentally conscious?	0.00%	100.00%	0.00%	0.00%
9	Whether the qualities required for becoming <b>Achiever</b> in life are included in Syllabus ?	100.00%	0.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Attend workshop of BOS in the  
Subject of Commerce

VICE-PRINCIPAL

PRINCIPAL

IGAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Teacher Feedback Report :- 2019-2020

Very Good	Good	Average	Poor		
A	B	C	D		
Teacher Details					
Name of the Teacher:		MR. RAJESHKUMAR YADAV			
Class:		T.Y.B.COM			
Department:		BCOM			
Subject:		DIRECT & INDIRECT TAXATION PAPER II			
Academic Year:		2019-2020			
Teacher Feedback On Curriculum					
Sr.No	Questions	A	B	C	D
1	The current syllabus looking at global requirement is	0.00%	100.00%	0.00%	0.00%
2	The presence of Skill and Creativity based topics	0.00%	100.00%	0.00%	0.00%
3	To what extent does the curriculum promote the use of modern technology?	100.00%	0.00%	0.00%	0.00%
4	How do you rank the current curriculum towards the development of human resource?	100.00%	0.00%	0.00%	0.00%
5	Does your curriculum have provision of project work/field work/internship?	0.00%	100.00%	0.00%	0.00%
6	To what extent students have learnt the Principles of Social Justice?	100.00%	0.00%	0.00%	0.00%
7	Whether Professional Ethics and Moral Values are included in syllabus?	0.00%	100.00%	0.00%	0.00%
8	Do you feel that the students have become environmentally conscious?	0.00%	100.00%	0.00%	0.00%
9	Whether the qualities required for becoming <b>Achiever</b> in life are included in Syllabus ?	100.00%	0.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Organize or visit of student to  
Income Tax department

*Sop*  
VICE-PRINCIPAL

*Sop*  
PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Teacher Feedback Report :- 2019-2020

Very Good	Good	Average	Poor		
A	B	C	D		
Teacher Details					
Name of the Teacher:		MS. NIKITA DHOKE			
Class:		TYBMS DM			
Department:		BMS			
Subject:		E-COMMERCE & DIGITAL MARKETING			
Academic Year:		2019-20			
Teacher Feedback On Curriculum					
Sr.No	Questions	A	B	C	D
1	The current syllabus looking at global requirement is	100.00%	0.00%	0.00%	0.00%
2	The presence of Skill and Creativity based topics	100.00%	0.00%	0.00%	0.00%
3	To what extent does the curriculum promote the use of modern technology?	100.00%	0.00%	0.00%	0.00%
4	How do you rank the current curriculum towards the development of human resource?	100.00%	0.00%	0.00%	0.00%
5	Does your curriculum have provision of project work/field work/internship?	100.00%	0.00%	0.00%	0.00%
6	To what extent students have learnt the Principles of Social Justice?	100.00%	0.00%	0.00%	0.00%
7	Whether Professional Ethics and Moral Values are included in syllabus?	100.00%	0.00%	0.00%	0.00%
8	Do you feel that the students have become environmentally conscious?	100.00%	0.00%	0.00%	0.00%
9	Whether the qualities required for becoming <b>Achiever</b> in life are included in Syllabus ?	100.00%	0.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Co-ordinate with Department of IT  
(Mrs. Nikita Kasambekar) & organize pep talks

*Sop L*  
VICE-PRINCIPAL

*Sop L*

*Sop L*  
PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

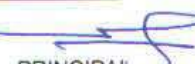
ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Teacher Feedback Report :- 2019-2020


Very Good	Good	Average	Poor		
A	B	C	D		
<b>Teacher Details</b>					
Name of the Teacher::		MRS. MADHURI MURBADE			
Class:		SYBAF DT			
Department:		BAF			
Subject:		DIRECT TAX			
Academic Year:		2019-20			
<b>Teacher Feedback On Curriculum</b>					
Sr.No	Questions	A	B	C	D
1	The current syllabus looking at global requirement is	0.00%	100.00%	0.00%	0.00%
2	The presence of Skill and Creativity based topics	100.00%	0.00%	0.00%	0.00%
3	To what extent does the curriculum promote the use of modern technology?	0.00%	100.00%	0.00%	0.00%
4	How do you rank the current curriculum towards the development of human resource?	100.00%	0.00%	0.00%	0.00%
5	Does your curriculum have provision of project work/field work/internship?	100.00%	0.00%	0.00%	0.00%
6	To what extent students have learnt the Principles of Social Justice?	100.00%	0.00%	0.00%	0.00%
7	Whether Professional Ethics and Moral Values are included in syllabus?	0.00%	100.00%	0.00%	0.00%
8	Do you feel that the students have become environmentally conscious?	100.00%	0.00%	0.00%	0.00%
9	Whether the qualities required for becoming <b>Achiever</b> in life are included in Syllabus ?	0.00%	100.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Attend the workshop on GST (Indirect/ Direct Tax)

  
VICE-PRINCIPAL

  
PRINCIPAL

  
**IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE**

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Teacher Feedback Report :- 2019-2020


Very Good	Good	Average	Poor		
A	B	C	D		
Teacher Details					
Name of the Teacher:		MS. SIDDHI CHAVAN			
Class:		FYBAF			
Department:		BAF			
Subject:		FINANCIAL ACCOUNTING I			
Academic Year:		2019-2020			
Teacher Feedback On Curriculum					
Sr.No	Questions	A	B	C	D
1	The current syllabus looking at global requirement is	100.00%	0.00%	0.00%	0.00%
2	The presence of Skill and Creativity based topics	0.00%	100.00%	0.00%	0.00%
3	To what extent does the curriculum promote the use of modern technology?	100.00%	0.00%	0.00%	0.00%
4	How do you rank the current curriculum towards the development of human resource?	0.00%	100.00%	0.00%	0.00%
5	Does your curriculum have provision of project work/field work/internship?	100.00%	0.00%	0.00%	0.00%
6	To what extent students have learnt the Principles of Social Justice?	0.00%	100.00%	0.00%	0.00%
7	Whether Professional Ethics and Moral Values are included in syllabus?	100.00%	0.00%	0.00%	0.00%
8	Do you feel that the students have become environmentally conscious?	100.00%	0.00%	0.00%	0.00%
9	Whether the qualities required for becoming <b>Achiever</b> in life are included in Syllabus ?	0.00%	100.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Attend a meeting organize by Bos  
& Discussed the syllabus

  
VICE-PRINCIPAL

  
PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Teacher Feedback Report :- 2019-2020

Very Good	Good	Average	Poor		
A	B	C	D		
Teacher Details					
Name of the Teacher:		MR. HEMANT MALVIYA			
Class:		TYBMS IAPM			
Department:		BMS			
Subject:		INVESTMENT ANALYSIS & PORTFOLIO MANAGEMENT			
Academic Year:		2019-2020			
Teacher Feedback On Curriculum					
Sr.No	Questions	A	B	C	D
1	The current syllabus looking at global requirement is	100.00%	0.00%	0.00%	0.00%
2	The presence of Skill and Creativity based topics	0.00%	100.00%	0.00%	0.00%
3	To what extent does the curriculum promote the use of modern technology?	0.00%	100.00%	0.00%	0.00%
4	How do you rank the current curriculum towards the development of human resource?	100.00%	0.00%	0.00%	0.00%
5	Does your curriculum have provision of project work/field work/internship?	0.00%	100.00%	0.00%	0.00%
6	To what extent students have learnt the Principles of Social Justice?	100.00%	0.00%	0.00%	0.00%
7	Whether Professional Ethics and Moral Values are included in syllabus?	0.00%	100.00%	0.00%	0.00%
8	Do you feel that the students have become environmentally conscious?	100.00%	0.00%	0.00%	0.00%
9	Whether the qualities required for becoming <b>Achiever</b> in life are included in Syllabus ?	0.00%	100.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Organize a lecture of stock Market  
Expert for the students

VICE-PRINCIPAL

PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Teacher Feedback Report :- 2019-2020

Very Good	Good	Average	Poor		
A	B	C	D		
Teacher Details					
Name of the Teacher:		MS. HARSHA KULKARNI			
Class:		FYBMM VC			
Department:		BMM			
Subject:		VISUAL COMMUNICATION			
Academic Year:		2019-2020			
Teacher Feedback On Curriculum					
Sr.No	Questions	A	B	C	D
1	The current syllabus looking at global requirement is	100.00%	0.00%	0.00%	0.00%
2	The presence of Skill and Creativity based topics	100.00%	0.00%	0.00%	0.00%
3	To what extent does the curriculum promote the use of modern technology?	100.00%	0.00%	0.00%	0.00%
4	How do you rank the current curriculum towards the development of human resource?	100.00%	0.00%	0.00%	0.00%
5	Does your curriculum have provision of project work/field work/internship?	100.00%	0.00%	0.00%	0.00%
6	To what extent students have learnt the Principles of Social Justice?	100.00%	0.00%	0.00%	0.00%
7	Whether Professional Ethics and Moral Values are included in syllabus?	100.00%	0.00%	0.00%	0.00%
8	Do you feel that the students have become environmentally conscious?	100.00%	0.00%	0.00%	0.00%
9	Whether the qualities required for becoming <b>Achiever</b> in life are included in Syllabus ?	0.00%	100.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Invite Expert in the subject for guest Lectures for the Benefit of students

*Sop*  
VICE-PRINCIPAL

*Sop*  
PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Teacher Feedback Report :- 2019-2020

Very Good	Good	Average	Poor		
A	B	C	D		
Teacher Details					
Name of the Teacher:		MRS. SANA FALKE			
Class:		FYBMM CA			
Department:		BMM			
Subject:		CURRENT AFFAIRS			
Academic Year:		2019-2020			
Teacher Feedback On Curriculum					
Sr.No	Questions	A	B	C	D
1	The current syllabus looking at global requirement is	100.00%	0.00%	0.00%	0.00%
2	The presence of Skill and Creativity based topics	0.00%	100.00%	0.00%	0.00%
3	To what extent does the curriculum promote the use of modern technology?	0.00%	100.00%	0.00%	0.00%
4	How do you rank the current curriculum towards the development of human resource?	0.00%	100.00%	0.00%	0.00%
5	Does your curriculum have provision of project work/field work/internship?	100.00%	0.00%	0.00%	0.00%
6	To what extent students have learnt the Principles of Social Justice?	0.00%	100.00%	0.00%	0.00%
7	Whether Professional Ethics and Moral Values are included in syllabus?	0.00%	100.00%	0.00%	0.00%
8	Do you feel that the students have become environmentally conscious?	0.00%	100.00%	0.00%	0.00%
9	Whether the qualities required for becoming Achiever in life are included in Syllabus ?	100.00%	0.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Organize more workshops on professional Ethics

*Sop L*  
VICE-PRINCIPAL

*Sop L*

*[Signature]*  
PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Teacher Feedback Report :- 2019-2020

Very Good	Good	Average	Poor		
A	B	C	D		
Teacher Details					
Name of the Teacher:		MRS. NEHA AGRAWAL			
Class:		SYBAF			
Department:		BAF			
Subject:		BUSINESS ECONOMICS			
Academic Year:		2019 - 2020			
Teacher Feedback On Curriculum					
Sr.No	Questions	A	B	C	D
1	The current syllabus looking at global requirement is	75.00%	25.00%	0.00%	0.00%
2	The presence of Skill and Creativity based topics	50.00%	50.00%	0.00%	0.00%
3	To what extent does the curriculum promote the use of modern technology?	50.00%	50.00%	0.00%	0.00%
4	How do you rank the current curriculum towards the development of human resource?	25.00%	75.00%	0.00%	0.00%
5	Does your curriculum have provision of project work/field work/internship?	50.00%	50.00%	0.00%	0.00%
6	To what extent students have learnt the Principles of Social Justice?	25.00%	75.00%	0.00%	0.00%
7	Whether Professional Ethics and Moral Values are included in syllabus?	75.00%	25.00%	0.00%	0.00%
8	Do you feel that the students have become environmentally conscious?	0.00%	100.00%	0.00%	0.00%
9	Whether the qualities required for becoming <b>Achiever</b> in life are included in Syllabus ?	0.00%	100.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

*Encourage students to take up projects of these interest in the given topics*

*[Signature]*  
VICE-PRINCIPAL

*[Signature]*  
PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Teacher Feedback Report :- 2019-2020

Very Good	Good	Average	Poor		
A	B	C	D		
Teacher Details					
Name of the Teacher:		MR. MAYUR MATHUR			
Class:		TYBMS LSCM			
Department:		BMS			
Subject:		LOGISTICS & SUPPLY CHAIN MANAGEMENT			
Academic Year:		2019- 2020			
Teacher Feedback On Curriculum					
Sr.No	Questions	A	B	C	D
1	The current syllabus looking at global requirement is	100.00%	0.00%	0.00%	0.00%
2	The presence of Skill and Creativity based topics	0.00%	100.00%	0.00%	0.00%
3	To what extent does the curriculum promote the use of modern technology?	0.00%	100.00%	0.00%	0.00%
4	How do you rank the current curriculum towards the development of human resource?	100.00%	0.00%	0.00%	0.00%
5	Does your curriculum have provision of project work/field work/internship?	0.00%	100.00%	0.00%	0.00%
6	To what extent students have learnt the Principles of Social Justice?	100.00%	0.00%	0.00%	0.00%
7	Whether Professional Ethics and Moral Values are included in syllabus?	0.00%	100.00%	0.00%	0.00%
8	Do you feel that the students have become environmentally conscious?	100.00%	0.00%	0.00%	0.00%
9	Whether the qualities required for becoming <b>Achiever</b> in life are included in Syllabus ?	0.00%	100.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Co-ordinate with placement cell & arrange Internship in the companies of Logistics

*SopL*  
VICE-PRINCIPAL

*SopL*  
PRINCIPAL

IGAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Teacher Feedback Report :- 2019-2020

Very Good	Good	Average	Poor		
A	B	C	D		
Teacher Details					
Name of the Teacher:		DR. SANGITA NAIK			
Class:		F.Y.B.COM			
Department:		BCOM			
Subject:		FOUNDATION COURSE I			
Academic Year:		2019-2020			
Teacher Feedback On Curriculum					
Sr.No	Questions	A	B	C	D
1	The current syllabus looking at global requirement is	100.00%	0.00%	0.00%	0.00%
2	The presence of Skill and Creativity based topics	0.00%	100.00%	0.00%	0.00%
3	To what extent does the curriculum promote the use of modern technology?	100.00%	0.00%	0.00%	0.00%
4	How do you rank the current curriculum towards the development of human resource?	25.00%	75.00%	0.00%	0.00%
5	Does your curriculum have provision of project work/field work/internship?	75.00%	25.00%	0.00%	0.00%
6	To what extent students have learnt the Principles of Social Justice?	25.00%	75.00%	0.00%	0.00%
7	Whether Professional Ethics and Moral Values are included in syllabus?	75.00%	25.00%	0.00%	0.00%
8	Do you feel that the students have become environmentally conscious?	75.00%	25.00%	0.00%	0.00%
9	Whether the qualities required for becoming <b>Achiever</b> in life are included in Syllabus ?	25.00%	75.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Add some environment related project in an around the campus

  
VICE-PRINCIPAL



  
PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Teacher Feedback Report :- 2019-2020

Very Good	Good	Average	Poor		
A	B	C	D		
Teacher Details					
Name of the Teacher:	MRS. DOLLY BHATIA				
Class:	FYBMS				
Department:	BMS				
Subject:	BUSINESS MATHEMATICS				
Academic Year:	2019-2020				
Teacher Feedback On Curriculum					
Sr.No	Questions	A	B	C	D
1	The current syllabus looking at global requirement is	100.00%	0.00%	0.00%	0.00%
2	The presence of Skill and Creativity based topics	0.00%	100.00%	0.00%	0.00%
3	To what extent does the curriculum promote the use of modern technology?	100.00%	0.00%	0.00%	0.00%
4	How do you rank the current curriculum towards the development of human resource?	0.00%	100.00%	0.00%	0.00%
5	Does your curriculum have provision of project work/field work/internship?	100.00%	0.00%	0.00%	0.00%
6	To what extent students have learnt the Principles of Social Justice?	50.00%	50.00%	0.00%	0.00%
7	Whether Professional Ethics and Moral Values are included in syllabus?	100.00%	0.00%	0.00%	0.00%
8	Do you feel that the students have become environmentally conscious?	0.00%	100.00%	0.00%	0.00%
9	Whether the qualities required for becoming <b>Achiever</b> in life are included in Syllabus ?	50.00%	50.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Invite senior teacher from surrounding college for Guest Lecture

*[Signature]*  
VICE-PRINCIPAL

*[Signature]*

*[Signature]*  
PRINCIPAL

IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Alumni Feedback Report for 2018-2019

Very Good	Good	Average	Poor
A	B	C	D

Alumni Feedback On Curriculum Subject :- BMS Class :- COMMERCE					
Sr.No	Questions	A	B	C	D
1	As an alumnus, do you feel, learned syllabus developed life skills within you?	28.57%	71.43%	0.00%	0.00%
2	Does the syllabus awaken economic and social understanding of the society?	85.71%	14.29%	0.00%	0.00%
3	Did you learn innovative things in your syllabus?	28.57%	71.43%	0.00%	0.00%
4	To what extent does the curriculum inculcate skills required in global market?	85.71%	14.29%	0.00%	0.00%
5	Whether the environmental consciousness is awakened while learning?	42.86%	57.14%	0.00%	0.00%
6	What is the % use of ICT Technology in the curriculum?	28.57%	71.43%	0.00%	0.00%
7	Whether you are motivated to go for further studies?	57.14%	42.86%	0.00%	0.00%
8	Have you learnt moral/ ethical values during your studies?	71.43%	28.57%	0.00%	0.00%
9	Do you feel that now you are ready to take up challenges of becoming Achiever in Life?	42.86%	57.14%	0.00%	0.00%

**ACTION TAKEN REPORT**

The internship may be made available  
to enhance Learning

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Alumni Feedback Report for 2018-2019

Very Good	Good	Average	Poor
A	B	C	D

Alumni Feedback On Curriculum Subject :- Commerce Class :- COMMERCE					
Sr.No	Questions	A	B	C	D
1	As an alumnus, do you feel, learned syllabus developed life skills within you?	55.00%	45.00%	0.00%	0.00%
2	Does the syllabus awaken economic and social understanding of the society?	40.00%	60.00%	0.00%	0.00%
3	Did you learn innovative things in your syllabus?	50.00%	50.00%	0.00%	0.00%
4	To what extent does the curriculum inculcate skills required in global market?	45.00%	55.00%	0.00%	0.00%
5	Whether the environmental consciousness is awakened while learning?	60.00%	40.00%	0.00%	0.00%
6	What is the % use of ICT Technology in the curriculum?	35.00%	65.00%	0.00%	0.00%
7	Whether you are motivated to go for further studies?	50.00%	50.00%	0.00%	0.00%
8	Have you learnt moral/ ethical values during your studies?	45.00%	55.00%	0.00%	0.00%
9	Do you feel that now you are ready to take up challenges of becoming Achiever in Life?	60.00%	40.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Skill Enhancement Courses are required to be started

  
VICE-PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Employer Feedback Report for :- 2019-2020

Very Good	Good	Average	Poor
A	B	C	D

Employer Feedback On Curriculum Subject :-BMS Class :- COMMERCE					
Sr.No	Questions	A	B	C	D
1	Do you think that our student is well equipped with professional ethics & moral values?	100.00%	0.00%	0.00%	0.00%
2	Current syllabus cultivates the necessary life-skills among the student	0.00%	100.00%	0.00%	0.00%
3	Are you satisfied with the academic curriculum learnt by students?	100.00%	0.00%	0.00%	0.00%
4	Does the curriculum nurture co-operation and mutual understanding among the learner?	0.00%	100.00%	0.00%	0.00%
5	Does the scientific approach amongst the beneficiaries is learnt in the curriculum?	100.00%	0.00%	0.00%	0.00%
6	To what extent the global issues are made known to students?	100.00%	0.00%	0.00%	0.00%
7	To what extent are our students being aware about social and economic needs?	0.00%	100.00%	0.00%	0.00%
8	To what extent does the present education system arouse the qualities of entrepreneurship among students?	100.00%	0.00%	0.00%	0.00%
9	Does the syllabus develop student's attitude to become life time Achiever?	0.00%	100.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Organized a meeting of all teachers of BMS & Discussed the issues

  
VICE-PRINCIPAL

  
**IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE**

  
PRINCIPAL

ACHIEVERS COLLEGE OF COMMERCE & MANAGEMENT, KALYAN  
Employer Feedback Report for :- 2019-2020


Very Good	Good	Average	Poor
A	B	C	D

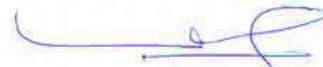
Employer Feedback On Curriculum Subject :-Commerce Class :- COMMERCE					
Sr.No	Questions	A	B	C	D
1	Do you think that our student is well equipped with professional ethics & moral values?	66.67%	33.33%	0.00%	0.00%
2	Current syllabus cultivates the necessary life-skills among the student	33.33%	66.67%	0.00%	0.00%
3	Are you satisfied with the academic curriculum learnt by students?	66.67%	33.33%	0.00%	0.00%
4	Does the curriculum nurture co-operation and mutual understanding among the learner?	33.33%	66.67%	0.00%	0.00%
5	Does the scientific approach amongst the beneficiaries is learnt in the curriculum?	66.67%	33.33%	0.00%	0.00%
6	To what extent the global issues are made known to students?	0.00%	100.00%	0.00%	0.00%
7	To what extent are our students being aware about social and economic needs?	100.00%	0.00%	0.00%	0.00%
8	To what extent does the present education system arouse the qualities of entrepreneurship among students?	0.00%	100.00%	0.00%	0.00%
9	Does the syllabus develop student's attitude to become life time Achiever?	100.00%	0.00%	0.00%	0.00%

**ACTION TAKEN REPORT**

Discussed in IQAC meeting & there after  
talked to senior faculties of surrounding  
college

  
VICE PRINCIPAL

  
IQAC CO-ORDINATOR  
INTERNAL QUALITY  
ASSURANCE CELL  
ACHIEVERS COLLEGE

  
PRINCIPAL

## **FINDINGS & SUGGESTIONS**

After a careful collection and analysis of the feedbacks on the Curriculum the committee offered its opinion as follows:-

### **Students**

Almost all the students have given realistic feedback on the curriculum of all the programs and courses framed by the BOS University of Mumbai. Very few students have opined that the percentage of practical's and experiential learning shall be more than the theory. The staff members attending the workshops of the University have taken up this matter to the BOS. It can be concluded that the Syllabus framed by the University is satisfactory and acceptable at the level of the students.

### **Teachers**

It is observed that most of the teachers have shown their positive feedback on the syllabus of all the courses barring some subjects like Foundation Course where in more practical aspects needs to be implemented. The percentage of practical and theory is an area of concern as per the feedback of some of the teachers. The depth of some of the topics in the syllabus and its degree needs to be changed.

### **Alumni**

The alumni members mostly are satisfied with the curriculum and some of the alumni expressed their feedback that the applicability of the bookish knowledge at the work place is very less. The curriculum thus is acceptable with very less degree of dissatisfaction. The community based learning is emphasized by some of the alumni members.

### **Employers**

Almost all the employers had recorded positive feedback on the curriculum and they found the final finished product of the educational system i.e. students are acceptable to the industry. Further, it is found that employers recommended that internships and field trips shall be a regular feature of the educational system.

## **SUGGESTIONS 2019-20**

**The meetings of the HOD's or Senior Teachers in the departments were conducted with IQAC and Principal** to discuss the Student's feedback report on curriculum. The feedback monitoring system helped the subject teachers to identify the strengths and weaknesses of present curriculum. In view of improvement in the process, the following suggestions were offered:

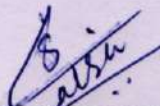
- The subject teachers shall attend the meetings or workshops organized by BOS in respective subjects and raise the issues on the said platform.
- The syllabus revision workshops shall be attended by all the teachers and respective course heads
- The college shall organize Faculty Development Programs to train and motivate teachers for better delivery.
- The department should conduct the workshop on Revised Syllabus.
- The College shall organize National/International Seminar/Conference on Syllabus oriented topics and encourage students to participate.
- The subject teacher should offer guidance regarding curriculum as well as career oriented counselling shall be offered.
- The department should organize Co-Curricular Activities for better understanding of curriculum .
- The subject teacher should make use of ICT in teaching learning process to make it more effective.

## Action Taken Report of 2019-20

After careful analysis and perusal of the feedback forms and its complied reports the Feedback committee in association with the IQAC of the College has recorded the Action Taken report in this regard for the overall improvement in the curricular delivery system. The gaps in the present system is bridged by effected and timely measures implemented form time to time. The brief report of ATR is as follows:

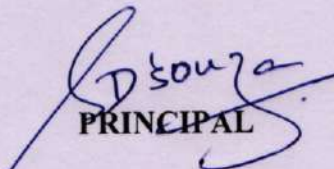
SR. NO.	ACTION TAKEN
1.	Conducted <b>FDP (Faculty Development Programme)</b> to acquaint the teaching faculty with new teaching methodologies and innovative techniques to improve the teaching.
2.	Staff members of Department of Commerce & Management Studies have attended <b>Workshops on Syllabus Revision organized</b> in coordination with University of Mumbai and discussed the student's feedback report on curriculum with subject experts.
3.	Additional training on Soft skill is advised. Asked to refer books and journals in the Library and also the e- resources available on library website.
4.	Advised to visit frequently to Library e-zone and surf advanced information on the requisite topics.
5.	Advised to take up Internship for practical knowledge
6.	Teaching Faculties <b>used ICT tools</b> , such as LCD overhead projector, multimedia etc. for extensive study material related to curriculum.
7.	Learning management system through interactive activities which enables the mutual interaction between faculty and students was encouraged.
8.	The departments were asked to make <b>use of audio visual aids</b> .
9.	Smart class rooms, video conferencing etc. was used effectively by the means of ICT.
10.	To promote frequent interactions with students, the department applied <b>the practical approach of teaching</b> .
11.	Departments gave an exposure to students by organizing <b>Field Visits, Industrial Visits and Excursions</b> etc. as result students learns the subject practically.
12.	The Self-Finance departments sent students for the <b>internship</b> to give the practical knowledge of the subject and develop <b>employability skills</b> .
13.	The College has organized <b>the add-on course</b> on Soft Skills to develop <b>the employability skills</b> of the students.

14.	Department conducted a series of <b>Co-Curricular Activities</b> .
15.	Carrier guidance programs were given and counselling cell supported the development of soft skills and communication ability.
16.	The Departments have conducted special <b>Mentoring Sessions</b> for students to develop their interview skills and gave them career guidance, personal counseling etc.
17.	The college has started Incubation <b>Center</b> to promote student's <b>innovative and creative thinking</b> .
18.	The department conducts <b>Remedial Coaching and Intensive Coaching</b> for slow and advanced learner.
19.	Based on the feedback, action was taken in form of offering <b>Add on Courses</b> using more <b>Student Centric Methods</b>
21.	Departments have discussed the feedback on curriculum report with the member of <b>Board of Studies</b> for consideration and recommendations in the syllabus.
23.	Take up <b>MRP</b> in the topic of own interest. Accordingly teachers are allotted MRP from the College own funds
24.	The departments have provided reference books to Teachers & students
25.	The departments have conducted <b>Case study, Presentations, assignments and projects</b> to students.
26.	All faculty members have completed MS- CIT (Maharashtra State – Certificate in Information Technology) course.
27.	The College has provided free internet facility to research scholars to access <b>INFLIBNET</b> . And also under <b>MOU with Agrawal College, more e-resources are made available</b> .
28.	College has conducted <b>National, International Seminar/Conference/ workshops and Competitions</b>
29.	The College/Department has conducted <b>Extension Activities-International Yoga Day, Swacch Bharat Abhiyan, and District Level Workshop on Disaster Management in collaboration with Mumbai University NSS Cell, Gender Sensitization, Celebration of Gandhi Week and many such activities</b> were organized to inculcate ethical and moral values among students.

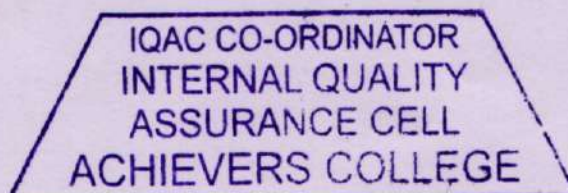
  
CONVENER

FEEDBACK COMMITTEE

  
COORDINATOR  
IQAC

  
PRINCIPAL

VC Principal  
Achievers College



## Feedbacks Form Links

SR N	Particulars	Web links
I	<b>Students Feedback</b>	
1	Students Feedback on Curriculum	<a href="https://achieversorbit.org/front/student">https://achieversorbit.org/front/student</a>
2	Students Feedback on Teaching & Learning	<a href="https://achieversorbit.org/front/student_teaching">https://achieversorbit.org/front/student_teaching</a>
3	Students Feedback on Learning Resources	<a href="https://achieversorbit.org/front/student_learning">https://achieversorbit.org/front/student_learning</a>
4	Students Feedback on Administrative	<a href="https://achieversorbit.org/front/student_admin_staff">https://achieversorbit.org/front/student_admin_staff</a>
5	Students Feedback on Infrastructure & Other Facilities	<a href="https://achieversorbit.org/front/student_infra">https://achieversorbit.org/front/student_infra</a>
II	<b>Teachers Feedback on Curriculum</b>	<a href="https://achieversorbit.org/front/teacher">https://achieversorbit.org/front/teacher</a>
III	<b>Alumni Feedback on Curriculum</b>	<a href="https://achieversorbit.org/front/alumni">https://achieversorbit.org/front/alumni</a>
IV	<b>Employee Feedback on Curriculum</b>	<a href="https://achieversorbit.org/front/emaployer">https://achieversorbit.org/front/emaployer</a>

  
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**CO-ORDINATOR**



  
**CONVENER**  
**FEEDBACK COMMITTEE**

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