

# **ACHIEVERS COLLEGE**

## **OF COMMERCE AND MANAGEMENT (NIGHT COLLEGE)**

### **KALYAN**

#### **GENDER SENSITIZATION ACTION PLAN**

1. The Principal of the College under the able guidance from College Development Committee are responsible for overall admissions and safety of girls in the Campus.
2. The admission to the girls to the College shall be granted on priority basis.
3. The College shall have CC TV surveillance throughout the campus for the overall safety and security of the Girls on the campus.
4. The Women Development Cell shall be formed as follows :
  - a. Principal as an Observer
  - b. A Lady Teacher as Convener
  - c. One Lady Teaching Staff
  - d. One Lady Non Teaching Staff
  - e. Lady's Representative of Students Council.
5. The Woman Development Cell shall work as per the guidelines framed by the University and UGC.
6. WDC shall organize programs on the following topics:-
  - a. Orientation program in the beginning of the year
  - b. Gender Sensitization
  - c. Blind Faith and drugs addiction
  - d. Pre marriage Counselling
  - e. Health and Hygiene
  - f. Legal rights of woman
  - g. Sensitization workshops on Laws and rules to safeguard Girls

7. The dignity of women shall be maintained on the campus and the complaints in the regard shall be dealt in severely.
8. A special help line mobile number shall be made available with WDC under the title “JATAYU” which shall render the immediate help to the girls facing any unrepresented movements. The helpline shall be made available 24x7x365.
9. The Prevention of sexual harassment Cell shall seriously deal with the cases of Sexual harassment on the campus as per the rules and regulations led by University.
10. The class teacher shall act as a personal mentor for the girls and shall carefully look after the mental health of the students. Every minute deviation shall be seriously dealt with.



**Committed Team**  
**Achievers**  
**for**  
**Gender Sensitization**  
**And**  
**Prevention of Sexual Harassment**